

CHURCH PROFILE FORM

Church Information:

Name: Bethel Christian Reformed Church

Location of church [City, State/Province]: DeMotte, Indiana

Classical Church Counselor: _____

Search Committee Contact:

Name: Russ VanderMolen

Address: 4221 W. 700 N. Rensselaer , IN 47978

Home: _____ Cell: (219) 869-8759 Work: _____

Email address: vander5@embarqmail.com

Community Setting:

Location

Rural

Small Town

Metropolitan

Suburban

Inner City

Small City

Function

Industrial

College/University

Agricultural

Recreational

Military

Bedroom Community

Growth

Growing

Static

Declining

Approximate population of community: 3,984

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions: secretary
custodian
bookkeeper

Position Available: **Pastor**

Date of vacancy: 11/22/2022

General position description:

lead pastor

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate: open

Required languages: English

Church Demographics:

Average Sunday attendance: 50-75

Active adult professing members: 100

Profile of church members:

Age:

24 % 0-11 3 % 12-18 6 % 19-24 7 % 25-34
8 % 35-49 21 % 50-64 25 % 65+

Occupation:

1 % Business 18 % Professional 16 % Trades 6 % Stay-at-home parent
6 % Agriculture 53 % Retired 1 % Student 0 % Other

Percentage of members belonging to the congregation:

Less than 5 years 16 %
5-10 years 4 %
10 or more years 75 %

Racial/Ethnic composition of congregation and surrounding community:

caucasian

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:

)

List the last three persons in this position:

1. Ed Meyer
2. Eric Sherring
3. Rick VanderWal

Worship:

How are members involved in planning and participation in the liturgy/worship?

The Worship, Praise, A.V., Fellowship teams all involve members of the congregation that help to put together a complete worship service.

Describe the worship services in your church:

We are conservative in style with a blend of both hymns and contemporary music.

Describe the discipleship practices in your church for all ages of members and attenders:

We have Sunday School for the children.

Women's small group bible study.

Our young people, GEMS, and Cadets programs are combined with our sister church in town.

Building/Financial:

Present annual budget: \$228,033.38

Last year's annual budget: \$229,691.93

Percentage of financial obligations met (last complete year reported):

Budget	90
Denominational Ministry Shares	73
Classical Ministry Shares	75

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities: We have a debt free facility, centrally located in town, with a full basement and room to grow.

Are your buildings adequate for your ministries? Yes No

If no, please explain:

Is a building program projected? Yes No

If yes, describe what and when:

Does the church own a parsonage? Yes No

Location of office or study: on the main floor in church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

3-4

%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- 4-5 Annual vacation (# weeks)
- Other (please specify)

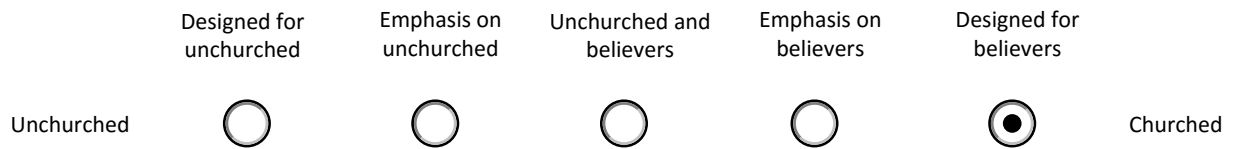
Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

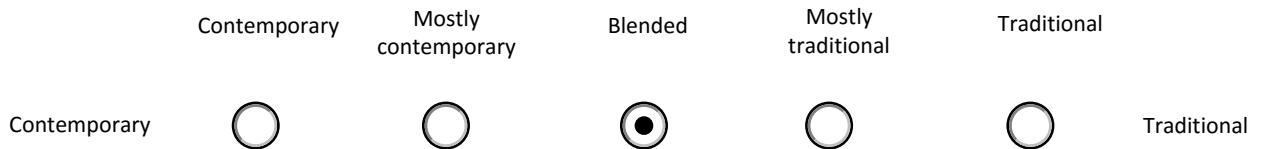
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



In our church, the STYLE OF MUSIC used in the worship service is



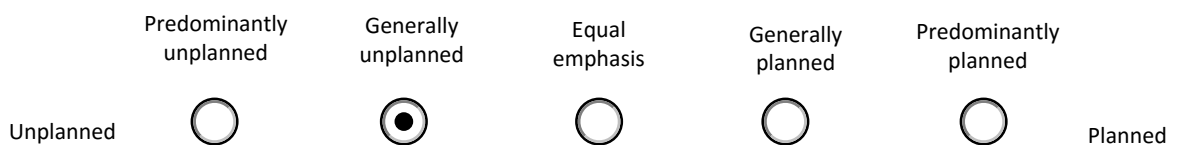
In our church, LEADERSHIP is generally provided by the



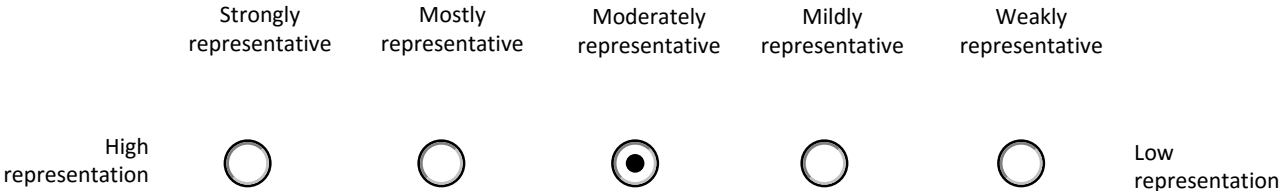
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



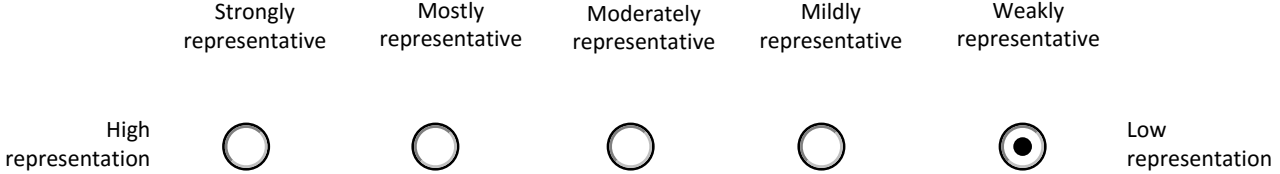
In our church, EVANGELISM STRATEGIES AND METHODS are



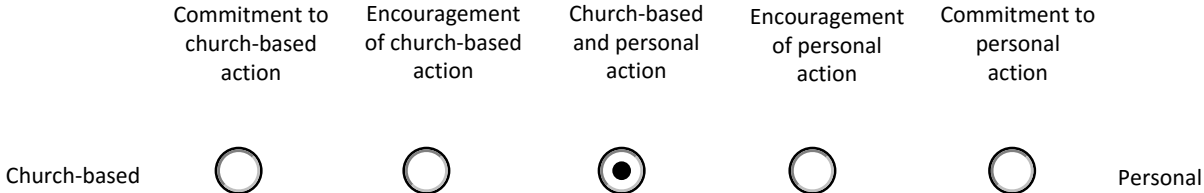
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

We have combined services for Mission Emphasis with other local CRC churches.
We also participate in local Classis meetings and Synod.

Reflect on your strengths/gifts as a church:

Bethel is a friendly, welcoming, loving, caring and hospitable congregation.
We have a great location in the center of town, adjacent to the local park that hosts an annual festival.
We are fundamental in our beliefs.

Reflect on your passions as a church:

Our love for God is shown in our friendly greeting of visitors.

List specific problems with which your congregation struggles:

Our small size limits the number of workers available to carry out activities.
We struggle to retain young families.
We struggle to implement ideas due to complacency by some.

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

Like all churches, the covid challenge had a big impact on us. Covid pushed us to start live streaming our services. Just prior to this, we were able to celebrate our 50th anniversary.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Our major goal currently is to retain and grow the number of young families, and to grow our outreach in the community.

Describe what being Christians of Reformed accent means to you:

This means we are saved by grace alone and that Jesus Christ is Lord of all, including every aspect of our lives. We live by faith and show our love and good deeds out of gratitude to God.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

As a denomination, we unite together to support each other and to combine our resources to have a larger impact on the world.

The denomination oversees the large questions of Church doctrine.

Identify some of the cultural challenges facing Christians and Christian churches today:

Society is wealthy and doesn't feel a desire to serve the Lord.

Liberalism and woke ideology of society lacks acceptance of Christian views.

What society says is "normal," we call sin.

What have been the three most important events in the history of your church?

The start and formation of Bethel Church.

The split over the "women in office" decision of Synod.

The 50th anniversary followed by the covid pandemic.

Leadership:

How many council members does your church have? 10

What is the length of term for council members? 2 year's

How often does the full council meet? once / month

What subgroups of council exist, how do they function and how often do they meet?

The Executive Team meets once a month or as needed.

The Worship Team meets once a month.

The Outreach Team meets once a month.

The Finance Team meets once a year or as needed.

The Facilities Team meets as needed.

The Faith Nurture Team meets as needed.

The Fellowship Team meets as needed.